



POLICY REGARDING PROVISION OF FINANCIAL SUPPORT TO THE FACULTY

The Nashik Gramin Shikshan Prasarak Mandal's. Brahma Valley Institute Of Management, Anjaneri, Nashik provides financial assistance to the faculty members to attend Faculty Development Programs like Refresher courses, Orientation courses, Induction courses Seminar, Conference, Workshops, etc. The nature of support is decided according to the policy framed by Institution.

Introduction

In the meeting of College Development Committee (CDC) and IQAC, the discussion on providing financial assistance to teachers for attending Faculty Development Programs like Refresher courses, Orientation courses, Induction courses Seminar, Conference, Workshops, and towards membership fee of any professional, Academic bodies, Subscription of journals, Research Paper publication in journals, books etc. was done. It was decided to allow duty leaves and monetary support to the teachers to participate in academic and research activities organized in and off campus. The support should also include travel expenses.

The policy

- The duty leaves and the incentives to the teachers will be given to attend conference, seminars, and workshops.
- All the staff members including temporary staff will be able to avail the said benefit
- Duty leave can be availed as per requirement.
- Reimbursement will be made only on the production of valid receipt and certificate



**Brahma Valley Institute of
Management Nashik**

WORKSHOP
ON

"ADVANCED EXCEL"

DATE: 03/07/2017-TO-05/07/2017

Certificate of Participation



*This is to certify that Mr./Ms. _____
has successfully completed Three Days workshop on
"Advanced Excel" held from 03/07/2017 - to - 05/07/2017 at
N.G.S.P.M Brahma Valley Institute of Management, Nashik*

COORDINATOR

DIRECTOR





**Brahama Valley Institute of
Management, Nashik**
CERTIFICATE

**FACULTY DEVELOPMENT PROGRAM
ON
"FDP ON INNOVATIVE TEACHING
PEDAGOGY"**

Date: 03/02/2019-To- 05/02/2019

THIS IS TO CERTIFY THAT **MR./MS./MRS.** _____
HAS SUCCESSFULLY COMPLETED THE **"FDP ON INNOVATIVE TEACHING PEDAGOGY"**
HELD ON **03/02/2019-To-05/02/2019** AT N.G.S.P.M BRAHMA VALLEY INSTITUTE OF
MANAGEMENT, NASHIK

_____ **Course Coordinator**

_____ **Director**



**Brahama Valley Institute of Management ,
Nashik**

Department of Management

CERTIFICATE

**Workshop
on**

“NAAC Awareness Programme for FACULTY”

Date: 13/07/2020 to 15/07/2020

This is to certify that **Mr./Ms./Mrs.**-----
has successfully completed the Three Days workshop **“Workshop on
NAAC Awareness Programme for FACULTY”** held from **13/07/2019 To
15/07/2020** at N.G.S.P.M Brahma Valley Institute of Management Nashik

Course Coordinator

Director

**Braham Valley Institute of Management,
Nashik**



CERTIFICATE

Workshop

on

“Industry 4.0”

Date: 02/08/2021 -To- 04/08/2021

This is to certify that **Mr./Ms./Mrs.** _____
has successfully completed the Five Days workshop on **“Industry
4.0”** held on **02/08/2021-To-04/08/20 21** at N.G.S.P.M Brahma
Valley Institute of Management, Nashik

Course Coordinator

Director



**Braham Valley Institute of
Management, Nashik**

CERTIFICATE

Faculty Development Program

on

" HOW TO WRITE RESEACH PAPER"

This is to certify that Mr./Ms./Mrs. _____
has successfully completed the Faculty Development Program on
" How to Write Research Paper" held from 11/10/2022 To
13/10/2022 at N.G.S.P.M Brahma Valley Institute of
Management, Nashik

Course Coordinator

Director

B.V. MBA COLLEGE 2017-18
Income and Expenditure Statement
1-Apr-2017 to 31-Mar-2018

Particulars	Amt	Amt	Particulars	Amt	Amt
Direct Expenses			Direct Incomes		
Salary	<u>77,48,797.00</u>	77,48,797.00	Exam Remuniration Reccd.	1,60,338.00	
Indirect Expenses			Tution Fee	<u>39,33,002.00</u>	40,93,340.00
Accounting Charges	57,600.00		Indirect Incomes		
Advertisement Exp	3,46,720.00		Eligibility Fee	37,350.00	
Affiliation Exp	59,000.00		Exam Fee Rec	2,28,255.00	
Audit Fee	19,200.00		Interest on Saving	4,361.00	
Bank Charges	4,502.16		Revaluation Fees	330.00	
Building Repaires & Maintainance	6,20,400.00		Staff Bus Cutting	<u>32,900.00</u>	3,03,196.00
Computer Lab Exp	1,00,000.00		Excess of expenditure over income		1,07,60,661.16
Consultancy Exp	1,81,900.00				
Depreciation	7,01,922.00				
Electrical Maintainance	1,88,500.00				
Exam Exp.	73,780.00				
Exam Fees Paid to University	3,73,466.00				
Exm Remunration Paid	1,24,140.00				
Faculty Development	1,93,400.00				
Fee Refund	38,500.00				
Function & Festival Exp	3,71,100.00				
Garden Exp	85,900.00				
Ground Develpoment	1,96,800.00				
Guest Lecture Exp	1,01,270.00				
Industrial Visit Exp	2,74,200.00				
Labour Payment	1,20,000.00				
Lic Commitee & Other Commitee	33,600.00				
Miscelenous Exp	1,90,640.00				
Newspaper,Periodicul & Magazin Exp	1,33,400.00				
Office Administrative Exp	1,58,280.00				
Postage & Courier	54,030.00				
Practical Exp	98,400.00				
Printing Exp	3,00,000.00				
Professional Fee	75,500.00				
Repaires & Maintainance Copmuter	44,980.00				
Repaires & Maintainance Lab	3,82,600.00				
Repair & Maintance Furniture	1,00,600.00				
Seminar & Conference Exp.	1,79,000.00				
Sports & Gymkhana Exp	98,470.00				
Staff Welafare Exp	2,89,240.00				
Stationary Exp	98,360.00				
Student Activity	1,29,100.00				
Student Welafare	3,92,200.00				
Telephone Exp.	83,100.00				
Travelling & Conveyance	<u>3,34,600.00</u>	74,08,400.16			
Total		1,51,57,197.16	Total		1,51,57,197.16

Brahma Valley Institute of Management

Profit & Loss A/c

1-Apr-2018 to 31-Mar-2019

Particular	Amount	Amount	Particular	Amount	Amount
To Salary Exp	<u>80,29,280.00</u>	80,29,280.00	Direct Income		
			By Exam Remuniration Fee	1,31,481.00	
			By Tution Fee Received 15-16	<u>64,20,537.00</u>	65,52,018.00
To Bank Charges	4,024.16		Indirect Income		
To Building Repairs & Maintainance	5,59,772.00		By Eligibility Fee	46,700.00	
To Cleaning & Sweeping Exps	1,57,590.00		By Exam Fee Received	2,59,760.00	
To Consumable for Mechanical Lab Exp	3,68,400.00		By Interest on saving	4,229.00	
To Consumable & Maintainance Exp	96,000.00		By Revaluation Fees	-	
To Eligibility Exp	29,000.00		By Staff Bus Cutting	<u>3,97,950.00</u>	7,08,639.00
To Exam Exp	29,335.00				
To Exam Fees paid to University	5,42,600.00				
To Exam Remuniration Paid	5,600.00				
To First Aid & Medical Exp	19,530.00				
To Fuel & Power Exp	16,980.00				
To Gardening Exp	3,20,000.00				
To Industrial Visit Exp	3,00,000.00				
To Mess Exp	9,42,304.00				
To Office Admin Exp	10,000.00		By Deficit		74,25,868.16
To Promotional Activity	4,37,580.00				
To Publicity Exp	2,38,494.00				
To Remuniration for Guest Lecture	6,43,851.00				
To Repairs & Maintainance Furniture	2,58,000.00				
To Repairs & Maintainance Electrical Exp	1,35,600.00				
To Repairs & Maintainance Fabrication Exp	1,56,000.00				
To Sports & Gymkhana Exp	2,05,478.00				
To Stationery Exp	3,00,000.00				
To Telephone Exp	72,274.00				
To Website Maintainance Exp	<u>1,50,000.00</u>	59,98,412.16			
To Depreciation		6,58,833.00			
Total		1,46,86,525.16	Total		1,46,86,525.16

B.V. MBA COLLEGE 2019-20
Income and Expenditure Statement
1-Apr-2019 to 31-Mar-2020

Particulars	Amt	Amt	Particulars	Amt	Amt
Indirect Expenses			Direct Incomes		
Salary	74,15,671.00		Exam Remuniration Recd.	1,73,173.00	
Advertisement Exp	1,43,428.00		Tution Fee	<u>82,67,399.00</u>	84,40,572.00
Affiliation Exp	59,000.00		Indirect Incomes		
Audit Fee	50,000.00		EBC RECVIED	39,757.00	
Bank Charges	15,646.32		Eligibility Fee	37,400.00	
Building Painting Exp.	64,354.00		EXAM.ADVANCE FROM UNIVERSIT	40,000.00	
Building Repaires & Maintainance	8,35,000.00		Exam Fee Rec	<u>4,94,195.00</u>	6,11,352.00
Cleaning & Sweeping Exp.	2,02,020.00		Excess of expenditure over income		60,25,361.32
Depreciation	6,23,450.00				
Eligibility Exp	29,600.00				
Exam Fees Paid to University	3,33,790.00				
Exm Remunration Paid	51,923.00				
Fee Refund	69,000.00				
First Aid & Medical Exp	41,593.00				
Fual & Power Exp	67,530.00				
Function & Festival Exp	10,74,089.00				
Gardening Exp	1,65,320.00				
Gathering Exp	2,48,962.00				
Ground Developoment	2,45,000.00				
Housekeeping Exp	2,02,020.00				
Industrial Visit Exp	3,26,542.00				
Labour Payment	36,025.00				
Mess Exp.	1,65,000.00				
Office Admin Exp	22,600.00				
Office Rent	1,10,000.00				
Painting Charges	2,46,000.00				
Plumbing Exp	35,000.00				
Printing Exp	3,50,000.00				
Pro-Data Exp	24,154.00				
Promotional Activity	1,37,895.00				
Publicity Exp	37,510.00				
Remuneration for Guest Lecture	1,500.00				
Repaires & Maintainance Lab	17,000.00				
Repair & Maintance Furniture	1,85,321.00				
Repair & Maint. Electrical Exp	1,85,200.00				
Repair & Maint. Febrication Exp	1,81,000.00				
Security Exp	2,02,020.00				
Sports & Gymkhana Exp	1,37,540.00				
Staff Welafare Exp	40,800.00				
Telephone Exp.	41,562.00				
Transportation for Staff Faculty & Stude	2,02,020.00				
Travelling for Student	3,00,000.00				
Veical Exp	55,200.00				
Web Designing Exp	<u>1,00,000.00</u>	1,50,77,285.32			
Total		1,50,77,285.32	Total		1,50,77,285.32

BRAHMA VALLEY MBA COLLEGE
ANJANERI
TAL TRIMBAKESHWAR
DIST NASHIK
Income and Expenditure Statement
1-Apr-2020 to 31-Mar-2021

Expenditure	Amount	Amount	Income	Amount	Amount
To Indirect Expenses			By Direct Incomes		
To Salary	1,13,11,223.00		By Tution Fee	<u>79,07,666.00</u>	79,07,666.00
To Advertisment Exp	30,341.00		By Indirect Incomes		
To Affiliation Exp	59,000.00		By Eligibility Fee	26,950.00	
To Audit Fee	16,500.00		By Exam Fee Rec	5,27,520.00	
To Bank Charges	36,384.98		By Interest on Saving	456.00	
To Building Repaires & Maintainance	8,20,762.00		By OTHER FEES RECD	<u>3,999.00</u>	5,58,925.00
To Computer Lab Exp	45,000.00				
To Depreciation	5,89,466.00		By Excess of expenditure over income		1,17,30,824.78
To Electrical Maintainance	1,35,600.00				
To Electricity Charges Paid to MSED	1,00,000.00				
To Exam Fees Paid to University	5,81,645.00				
To Exm Remunration Paid	11,070.80				
To Function & Festival Exp	45,500.00				
To Gardening Exp	6,24,282.00				
To Gathering Exp	2,45,000.00				
To Ground Develpoment	4,37,641.00				
To Industrial Visit Exp	1,74,378.00				
To Labour Payment	22,000.00				
To LEGAL EXP	20,000.00				
To Mess Exp.	2,65,775.00				
To Miscelenous Exp	31,000.00				
To Newspaper,Periodicul& Magazin Exp	3,35,000.00				
To Office Admin Exp	1,36,684.00				
To Office Administrative Exp	15,800.00				
To Painting Charges	6,16,850.00				
To Petrol Exp	100.00				
To Plumbing Exp	30,000.00				
To Postage & Courier	38,000.00				
To Printing Exp	3,78,024.00				
To Repaires & Maintainance Copmuter	90,000.00				
To Repaires & Maintainance Lab	10,000.00				
To Repair & Maintance Furniture	5,24,340.00				
To Repair & Maint. Electrical Exp	23,000.00				
To Repair & Maint. Febrication Exp	2,06,000.00				
To Security Exp	1,02,000.00				
To Sports & Gymkhana Exp	35,000.00				
To Staff Welafare Exp	2,07,236.00				
To Stationary Exp	2,35,524.00				
To Student Activity	7,06,600.00				
To Student Welafare	1,58,641.00				
To Telephone Exp.	19,912.00				
To Training & Placement Exp	2,78,000.00				
To Transportation for Staff Faculty & Students	2,67,236.00				
To Travelling for Student	<u>1,80,900.00</u>	2,01,97,415.78			
Total		2,01,97,415.78	Total		2,01,97,415.78

Nashik Gramin Shikshan Prasarak Mandal's
Brahma Valley MBA College
 Anjaneri, Trambak, Nashik
 Income & Expenditure Account
 1-Apr-2021 to 31-Mar-2022

Expenditure	Amt	Amt	Income	Amt	Amt
Salary	97,67,596.00	97,67,596.00			
ADMISSION REGULARITY AUTHORITY FEE EXP	40,354.72		Tutuin Fees		
Advertisement Exp	1,01,720.00		1 YEAR MBA FEES 2021-22	90,07,160.00	
Audit Fee	40,000.00		2 YEAR MBA FEES 2021-2022	27,48,704.00	1,17,55,864.00
Bank Charges	9,194.06				
Building Painting Exp.	2,90,358.00		Indirect Incomes		
Building Repaires & Maintainance	1,31,152.00		Eligibility Fee	24,480.00	
Building Sanitization Exp	40,120.00		Exam Fee	3,36,995.00	
Cleaning & Sweeping Exp.	1,74,958.00		INTEREST ON FDR	13,093.00	
Depreciation	5,51,389.30		INTEREST PAID	(456.00)	
DIESEL EXP	4,110.00		Interest Rec.	11,134.00	
Electricity Charges Paid to MSED	1,00,000.00		OTHER FEES RECD	857.00	
Exam Fees Paid to University	4,42,261.00		SCHOLARSHIP RECED	1,48,148.00	5,34,251.00
Fee Refund	17,000.00				
FEES REGULATING AUTHORITY (FRA)	15,000.00		Excess of expenditure over income		60,23,726.08
First Aid & Medical Exp	1,22,916.00				
Gardening Exp	1,05,851.00				
GRAMPANCHYAT NIDHI EXP	1,00,000.00				
Ground Dvelopment	1,08,190.00				
Guest Exp	2,00,000.00				
HEAD OFFICE EXP	(20,000.00)				
Hospitality Exp	94,536.00				
Housekeeping Exp	3,486.00				
INDUCTION PROGRAM EXP	67,800.00				
Industrial Visit Exp	4,17,484.00				
INTERENT BILL EXP	37,550.00				
Labour Payment	72,300.00				
LEGAL EXP	15,000.00				
Miscelenous Exp	27,420.00				
Office Administrative Exp	5,54,994.00				
Other Exp.	8,050.00				
PEON SALARY EXP	9,000.00				
Petrol Exp	5,560.00				
Printing Exp	2,26,126.00				
Remuneration for Guest Lecture	12,100.00				
Repaires & Maintainance Copmuter	88,547.00				
Repaires & Maintainance Lab	67,500.00				
Repair & Maintance Furniture	3,87,303.00				
Repair & Maint. Building	4,46,598.00				
Repair & Maint. Electrical Exp	1,95,480.00				
Repair & Maint. Febrication Exp	4,15,591.00				
Security Exp	77,396.00				
Seminar & Conference Exp.	1,05,635.00				
Site Office Exp	60,000.00				
Social Gathering Exp	6,89,589.00				
Sports & Gymkhana Exp	1,80,597.00				
STAFF APPROVEL EXP	4,600.00				
Staff Welafare Exp	1,31,118.00				
Stationary Exp	4,74,432.00				
Student Activity	78,780.00				
Student Welafare	1,04,045.00				
Telephone Exp.	21,999.00				
Training & Placement Exp	77,570.00				
Travelling for Student	52,500.00				
Vehicle Exp	1,00,000.00				
Water Charges & Reservoir	3,99,510.00				
Website Maintenance Exp	2,61,475.00	85,46,245.08			
Total		1,83,13,841.08	Total		1,83,13,841.08