

6.2: Strategy Development and Deployment

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc



A handwritten signature in blue ink, appearing to be a stylized name.

Director

Nashik Gramin Shikshan Prasarak Mandals
Brahma Valley Institute of Management
Anjaneri, Nashik



NASHIK GRAMIN SHIKSHAN PRASARAK MANDAL'S

BRAHMA VALLEY INSTITUTE OF MANAGEMENT

Approved by All India Council for Technical Education(AICTE).

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Strategic Plan

(A.Y. 2017-18 to A.Y. 2022-23)

Institutes efficient and effective use:

Administration:

To provide a trouble-free environment for the overall administration of the institution, various organizational processes should be integrated with ICT based technology friendly accessible

Biometric Attendance System:

The centralized attendance monitoring system for all the staff of the Institution which is required to ensure error-free, easy access and better management of staff

Student Admission and Support:

The data well organized and stored in centralized database for further use and should be made available to other when required

Examination:

Internal Assessment Evaluation:

Course-wise lesson plan, timetable, attendance entry made available.

Finance and Accounts:

Suitable financial software tool Tally/ERP system is used to handle institution's financial transactions and to maintain accounting information with utmost care. Appropriate security measures are taken for maintaining the confidentiality of the transactions.



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Electronic mode of Communication:

Email/ Phone calls is a common communication method for sharing information with all stakeholders. To transmit documents and other information, the institution must extend email facility to all the departments and staff thereby encouraging reduced paper .

Website:

Website is one of the technological tools through which the Institution shares its academic profiles with the rest of the world. The website acts as a mirror of the college activities reflecting the information about admission criteria, courses, facilities, departments, faculty information, research activities, placements, alumni information, important notices, etc.

Library:

Library is an integral part of the learning process to promote effective teaching-learning. All the Library functions should be automated with standard library management software. Bar-coding system installed for easy and fast access to library resources. Provisions should be made in the library for having access to Digital Library through the software. Library equipped with high-speed Internet facilities for the access of e-Resources.

Central Library: All Central Library operations are computerized using LMS and also provide access to the collection through OPAC. Library OPAC is a searching key to our entire collection of books and its location and status. Library implemented barcode technology for circulation through LMS.

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University Examination:

The institution to be equipped with adequate infrastructure to carry out University examination-related work with utmost confidentiality as per the instructions of the University.



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Alumni Portal:

In order to strengthen the alumni network, started providing facilities like registration, information of college activities, milestones achieved by alumni and their feedback

Other practices by institute

Practical oriented courses:

Curriculum is enriched with courses which expose students to real-life problems such as PBL, internship and projects. Moreover, number of Value Added Programs organized for students and their participation has seen a steady rise.

T & P activities:

Overall improvement in quality is reflected in rise in placement of the student over the period of time.



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**Service Rules:**

Date :

The Institute is recognized by State Government and affiliated to Savitribai Phule Pune University. Service Conditions of the Teacher are as per the University Statutes of Savitribai Phule Pune University and all rules of Sanstha are applicable. Rules of Appointment & Qualifications University Statute rules and Maharashtra Public University Act 2016 is applicable to all the teachers.

- The teacher is selected through University Selection Committee (As per UGC guidelines)/Local Selection Committee and should be approved by the Savitribai Phule Pune University.
- All the appointments are as per the rule of the UGC & AICTE.
- Qualifications are applicable as declared by AICTE & University from time to time.

Probation and Confirmation:

- The teacher selected through University selection procedure is appointed on one years' Probation. This period can be extended subject to the performance of the Teacher.
- The teacher will be confirmed in the services of the College after the completion of his/her probation period subject to the satisfactory performance of the teacher.

Pay Scales

- Pay scale is as per the G.R. 20th August, 2010 as per Sixth Pay Commission. The Pay Scale may be revised from time to time as per the AICTE & Sanstha rules & regulations


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Vacation:

• The teacher is entitled to avail vacation during the period of 12 months commencing from the beginning of the academic year. The teacher shall be expected to work in the college during the vacation relevant to his/her duties as a teacher and as may be assigned to him/her by the Competent Authority. However he/she is expected to perform the duties if any assigned by the Competent Authority.

Leave:

• **Study Leave** - The confirmed Teacher can avail the Study Leave facility to complete their Ph.D.

Leave applicable

• **Casual Leave** – 12 days (1st July to 30th June) every year admissible to every Teacher and not transferable to next year.

• **Medical Leave** – The Confirmed Teacher shall be entitled to avail leave on medical ground for 10 days on commutation basis. The Medical Certificate is mandatory. The Teacher shall produce the Fitness Certificate at the time of joining.

• **Maternity Leave** - The Confirmed Lady Teacher having not more than 2 alive children shall be entitled to Maternity Leave on full pay and allowances for a maximum period of 90 days.

• **Earned Leave** – Admissible to confirmed employees only and those employees who are detained during vacation.

• **Special Leave (Duty Leave)** – The Teacher attending the Meeting, Conference, Seminar, any other non-remunerative official business of the University/College/Institution provided prior Sanction is obtained there of shall be treated on duty. The Teacher attending the examination work of the University shall be treated to be on special leave.



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Provident Fund & Pension Scheme

- As per the existing rules of Government 12% of the Basic Pay + Grade Pay + DA of the Salary or Rs. 1800/-whichever is less is credited to the Employees Provident Fund Account and the equal amount is contributed by BVIOM
- 8.33% out of 12% BVIOM contribution goes to Provident Fund Pension Scheme and 3.67% to employees Provident Fund. (8.33% + 3.67% = 12%)
- After the retirement the pension is given from this 8.33% amount to the retired employee subject to the conditions laid down for this scheme.
- The remaining 3.67% and the P.F. share of the employee are given to the employee.

Insurance Scheme



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Vision

To emerge as one of the aspiring business schools and provide quality management education and foundation for life skills.

Mission

To develop necessary competencies in students by providing exposure in various areas of knowledge, enhance employability for gainful employment, and promote entrepreneurship.

To promote ethical and value-based learning.

OBJECTIVE

- To promote all-round development of students by imparting student centric learning activities.
- To develop professional and entrepreneurial skills among students to become good citizen of a country.
- To impart students and staff with contemporary trends in management education.
- To build industry-institute interaction.




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CORE VALUES

Built on the vision to promote management education for building better futures for all, we are committed to our core values of:

- **Teaching and Learning** - We are committed to provide innovative teaching learning environment.
- **Respect** – We acknowledge the value and dignity of all stakeholders of the institute.
- **Student Focus** - We are committed to fostering the professional and personal growth of all students by adopting student centric learning approach.
- **Community Development** - We commit to ourselves to working cooperatively for a community development and progress.
- **Healthy Environment** - Institute promotes healthy and safe environment which creates positive energy.

STRATEGIC PLAN

Strategic plan 2022-2027 underlines following key areas:

- Strengthen Students Progress
- Upgrade infrastructural facilities of the institute
- Faculty Development of teachers
- Explore cultural diversity
- Strengthen internal support systems

Enhance alumni engagement




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PERSPECTIVE PLAN

- To get accreditation from National Board of Accreditation (NBA)
- To enhance the infrastructural facilities of the institute.
- To encourage faculty members for Higher Education and Research.
- To collaborate with national and international industries and institutes for faculty and student development.
- To raise alumni fund and enhance alumni engagement.
- To support the placement activities of the institute.




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1. Enhancing Quality of Education:

For improve the quality of education imparted the institute will

- a. Understand education system at higher institutes in India and International level and collaborate with them to reinforce its teaching and learning process and research.
- b. Deputing teaching faculty for higher education and impart training to the faculty in relevant technical expertise for strengthening their teaching skills'
- c. Work on development of teaching plan as per OBE, continuous assessment to measure outcomes, implementation of PBL, development of quality manuals for staff and students, development of e- learning resources, adoption of ICT, providing mentoring and personal support, create fair feedback system, conduct training need analysis, evaluation parameters and benchmarking, performance development through credit system.

2. Industry Institute Interaction:

In order to strengthen Industry Institute Interaction, the institute

- a. Signing MoU's with industries in the respective areas for sponsored projects, Inplant training, expert talk, industry visits, laboratory development, technology transfer, consultancy, curriculum design and development, etc.
- b. Strengthen industrial advisory board as well as industry experts regularly meet and deliberate upon matters related to improve quality of education in terms of industry




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aligned curriculum, as well as training, skill based teaching learning, engineering economics, challenges etc.

3. Strengthening Research Culture:

For strengthening the research culture, the institute plans to

- a. Establish research laboratory in the departments to carry research work and recognize and reward the research work carried by students and faculty.
- b. Organize international conferences, workshops, STTP's on various themes, and depute faculty to attend various conferences, workshops, STTP's.
- c. Inculcate research culture, encourage faculty for applying research proposal to BCUD, AICTE, etc.
- d. Increase publications in reputed National and International journals.

4. Entrepreneurship Development:

In order to train the students to become entrepreneurs, the institute plan to

- a. Strengthen development cell under which workshops, seminars and inspiring talks will be arranged.
- b. Create environment in institute which will help the students to opt for entrepreneur as career.

5. Strengthening alumni association:

The institute plans to strengthen alumni association by

- a. Updating data base and interactive alumni website.
- b. Regular interactions /invitations
- c. Recognize successful alumni.
- d. Leverage for guest lecturers/internships/placements.
- e. Establish global chapters and networking.
- f. Call them as academic advisors/ board of governors.




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Local Management Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Mr.Rajaram Pangavhane (Patil)	Chairman
02	Mr.Gaurav Rajaram Patil	Secretary
03	Mrs.Prabhavati Rajaram Pangavhane(Patil)	Member
04	Mr.Bhagwan Govind Khairnar	Member
05	Mr.Madhavrao Gopal Chavan	Member
06	Prof.Mrs.Dianasaroj.K	Member
07	Prof.K.K.Dhomse	Member
08	Prof.Dr.Shivaji.Y.Patil	Member
09	Dr. C.K.Patil	Member
10	Dr. Khan Z.D	Member Secretary

LMC appointment under section 85 the MU Act.



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College Development Committee

Brahma Valley Institute of Management, Nashik

Sr. No.	Name	Designation
01	Mr.Rajaram Pangavhane (Patil)	Chairman
02	Mr.Gaurav Rajaram Patil	Secretary
03	Mrs.Prabhavati Rajaram Pangavhane(Patil)	Member
04	Dr. C.K.Patil	Campus Director
05	Dr. Khan Z.D	Director
06	Prof.Ramesh G. Joshi	Teacher
07	Prof.K.K.Dhomse	Teacher
08	Prof. Prof. Jivan Ahire	IQAC Coordinator
09	Dr. S.C. Gade	Teacher
10	Mr. Shivaji Jagtap	Non-Teaching



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IQAC Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Chairman
02	Dr. C.K.Patil	Secretary
03	Prof. Prof. Jivan Ahire	IQAC Coordinator
04	Prof.Ramesh G. Joshi	Member
05	Prof.K.K.Dhomse	Member
06	Dr. S.C. Gade	Member
07	Mr. Shivaji Jagtap	Member




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Minority Cell		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
02	Prof. Prof. Jivan Ahire	Member
03	Prof. Ramesh G. Joshi	Member
04	Prof. K.K. Dhomse	Member
05	Dr. S.C. Gade	Member
06	Mr. Shivaji Jagtap	Member




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Internal Complaint Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
03	Dr. S.C. Gade	Member
04	Prof. Dimplae Zambare	Member
05	Prof.K.K.Dhomse	Member
06	Prof.R.G.Joshi	Member



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Academic Monitoring Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
02	Prof.Gaikwad Mukund Vasudev	Member
03	Prof. Prof. Jivan Ahire	Member
04	Prof.Ramesh G. Joshi	Member
05	Prof.K.K.Dhomse	Member
06	Dr. S.C. Gade	Member
07	Mr. Shivaji Jagtap	Member




Director
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Library Advisory Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
02	Prof. Jyoti Bhanushali	Member
03	Prof. Gaikwad Mukund Vasudev	Member
04	Prof. Ramesh G. Joshi	Member
05	Prof. K.K. Dhomse	Member
06	Dr. S.C. Gade	Member
07	Prof. Deore pallavi Pratap	Member




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Anti-ragging Squad		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
02	Prof. Jyoti Bhanushali	Member
03	Prof.Gaikwad Mukund Vasudev	Member
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Student Redressal Committee		
Brahma Valley Institute of Management, Nashik		
Sr. No.	Name	Designation
01	Dr. Khan Z.D	Director
02	Prof. Jyoti Bhanushali	Member
03	Prof.Gaikwad Mukund Vasudev	Member
04	Prof.Bauskar Deepali Sachin	Member
05	Prof.Mahajan Yogendra Suresh	Member
06	Prof.Patange Sonali Atul	Member
07	Prof. Deore pallavi Pratap	Member




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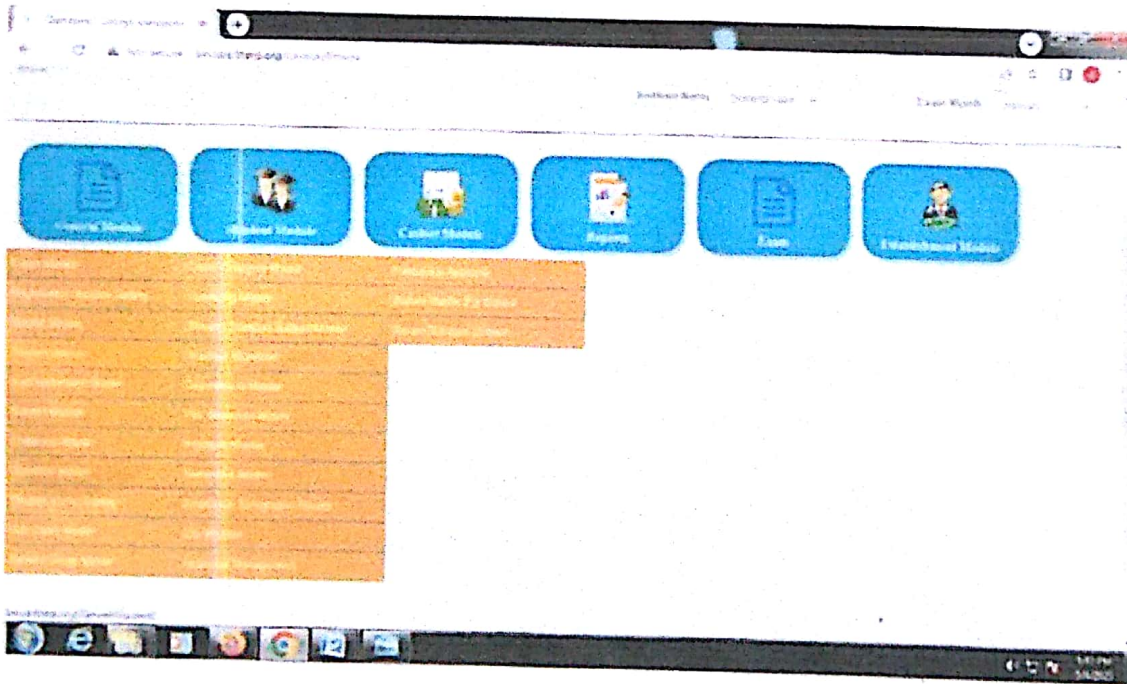
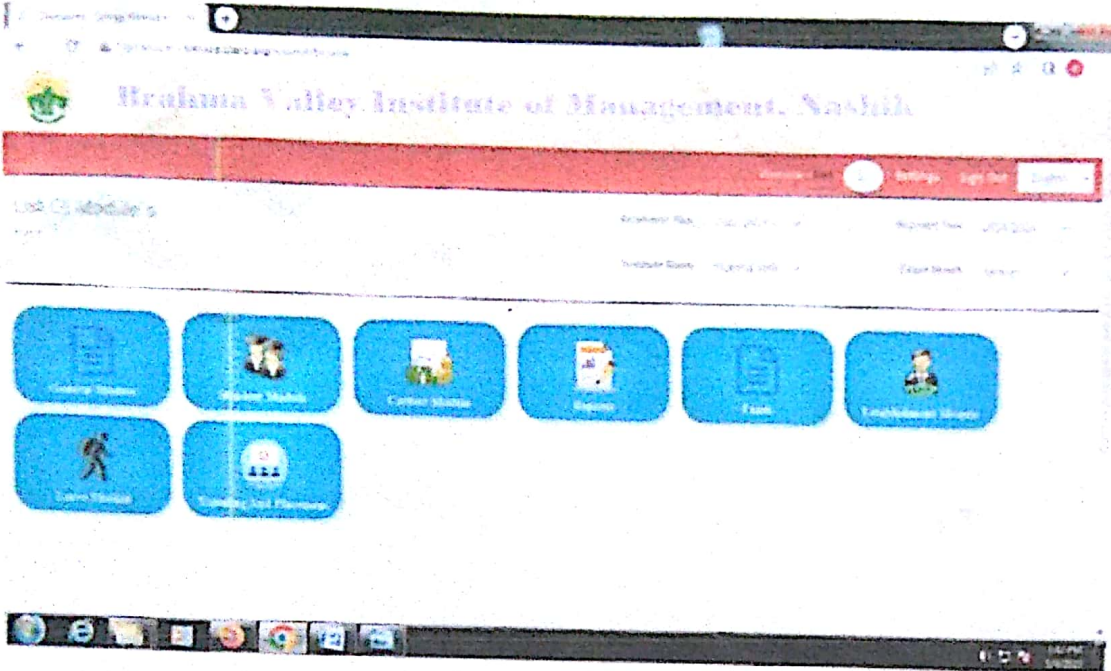
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ERP

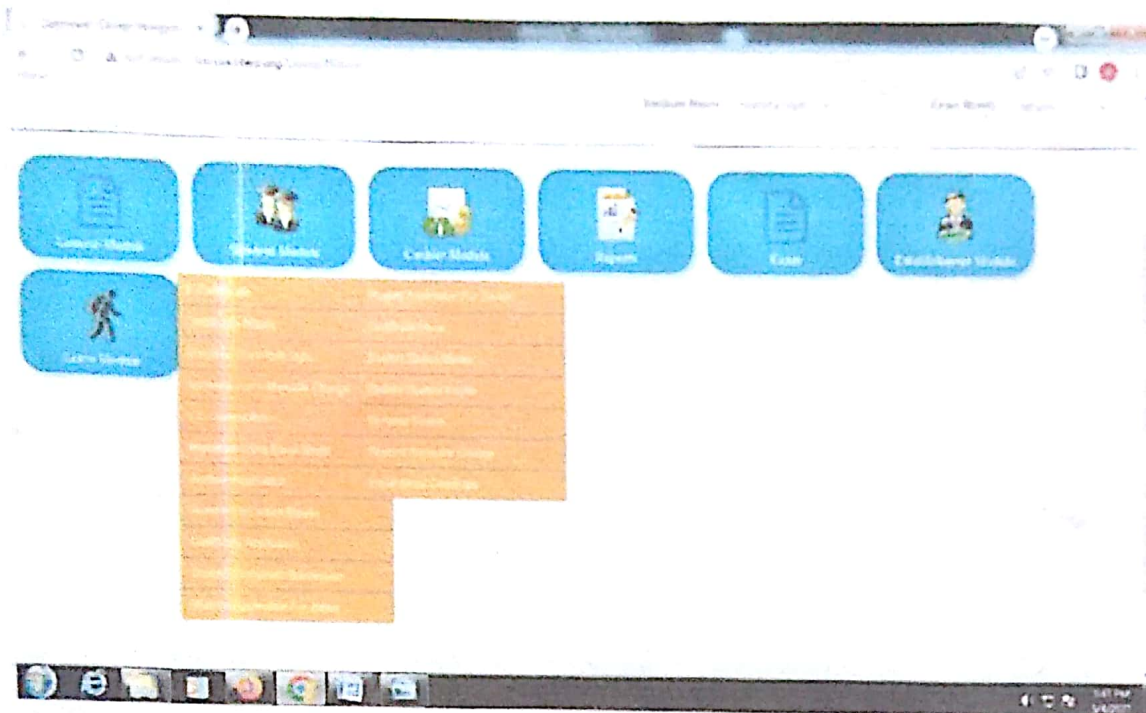



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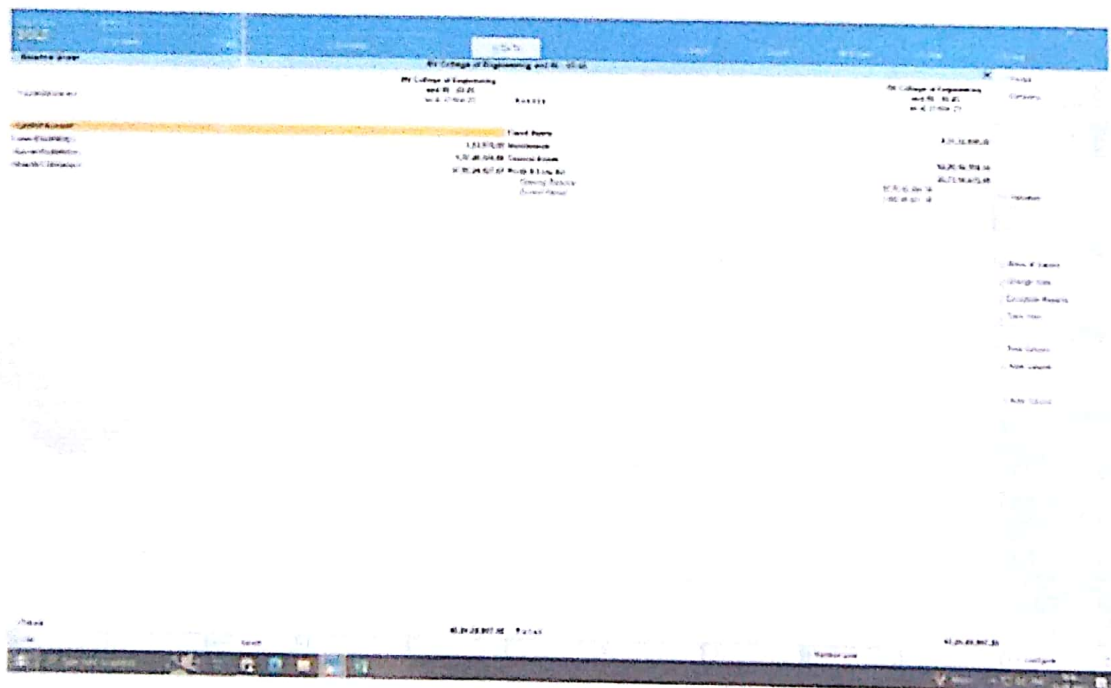


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Tally -




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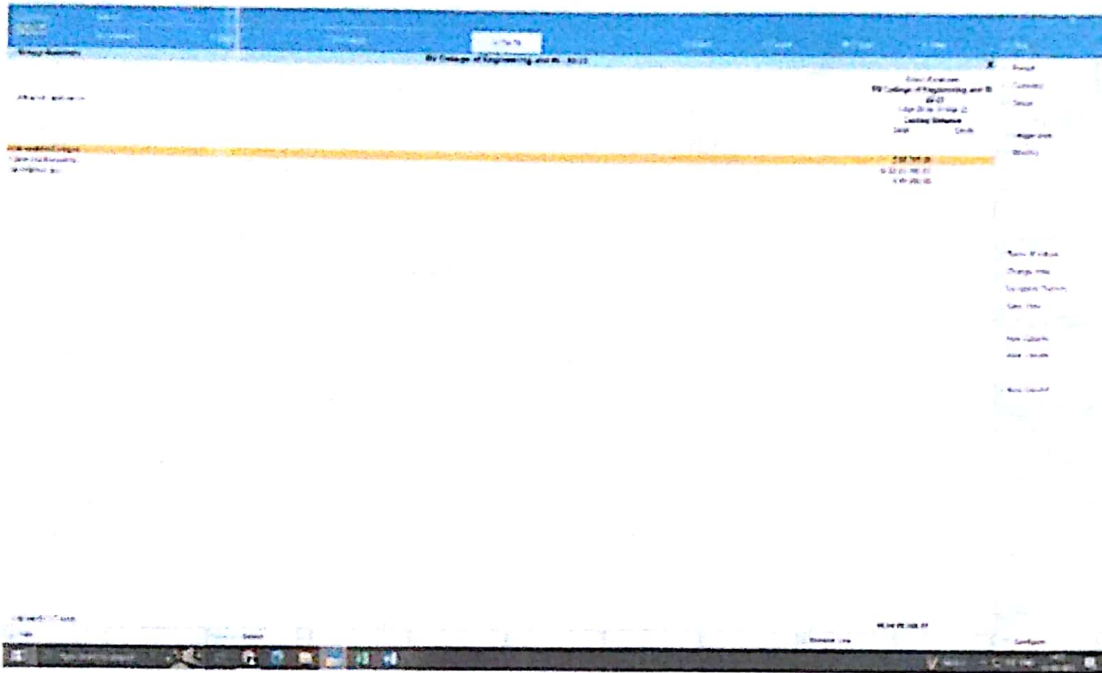


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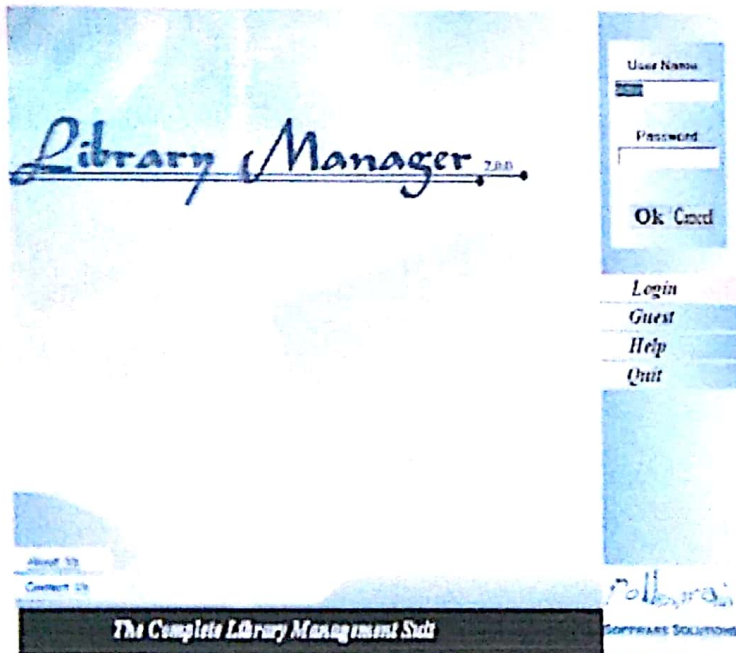
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Biometric Attendance



Library




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Examination

SAVITRIBAI PHULE
PUNE UNIVERSITY

Internal Marks System
Login

Username (PUNCODE / Teacher UID)

Password

Login

[Forgot Password?](#)

[for format of mail click here](#)

**Please be noted Appointment of
HOD/Internal Examiners will
only work for those
examinations which are
currently active as mentioned in**




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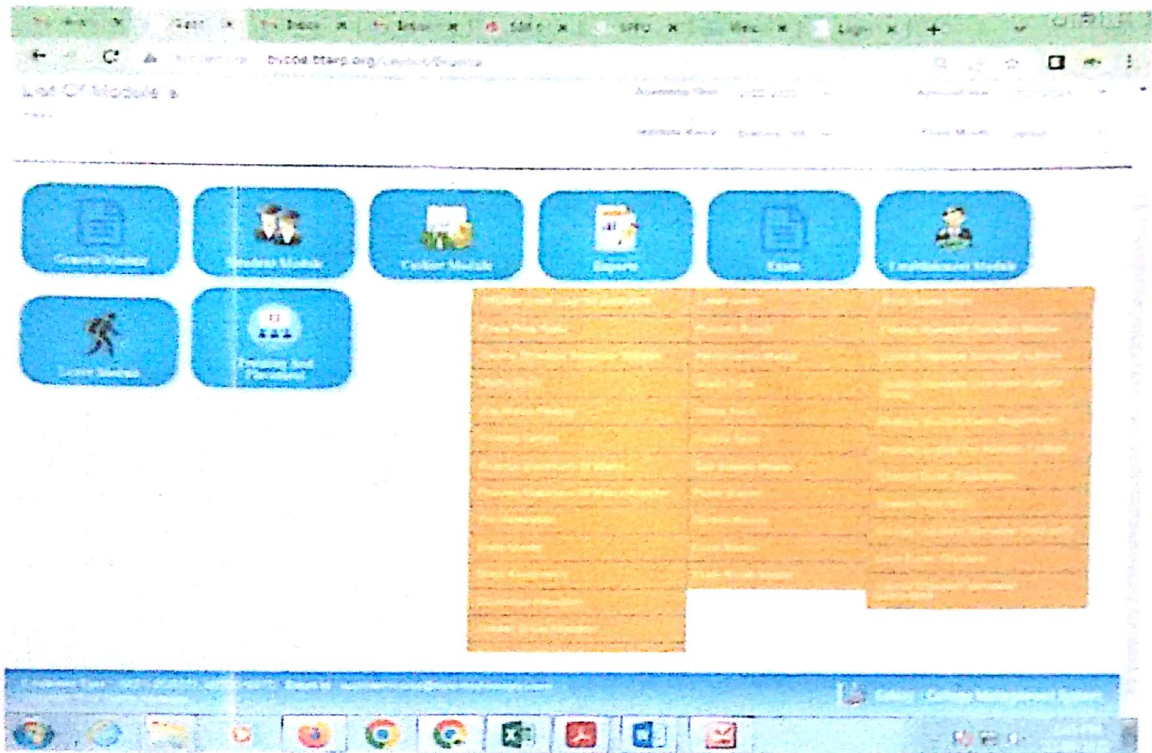


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Student Admission and Support

mba2023.mahacet.org.in/cetmba23/mba23/index.php/CandidateController/paf

PRINTABLE APPLICATION FORM

Application ID: MB23148707 Version: 11 Mode Of Scrutiny: Physical-Scrutiny

Physical Scrutiny Center Details

Slet Date	Scrutiny Center Code	Scrutiny Center Details	Slet Time	Booked On
2023-07-06	Scrutiny Center:PC5123	Scrutiny Center Name: Nashik Gramin Shikshan Prasarak Mandal Brahma Valley Institute of Management, Anjaneri Nashik Scrutiny Center Address: Scrutiny Center Coordinator Name: Dr Zafar Dawood Khan	4 PM to 5 PM	2023-07-06 15:13:59

Personal Details

NOTE - Candidate and Scrutiny Center shall check and verify the "Candidate Full Name Entered For CAP Process" and the "Candidate Full Name Fetched From MAH-MBA/MMS CET-2023 Data" with candidate uploaded documents.

Candidate Name Matching Score = 0.74
(NOTE: "1" Means FULL MATCH, Other Score means "PARTIALLY MATCH")



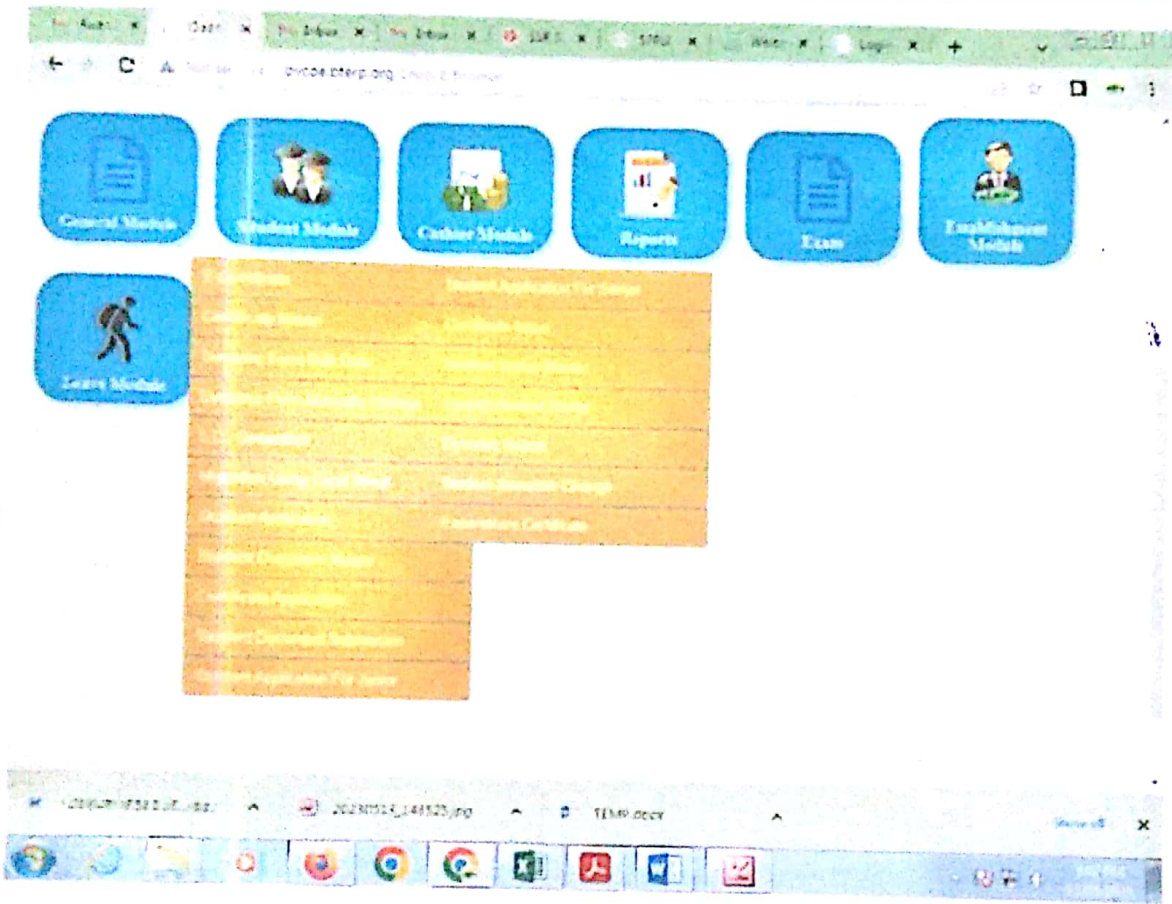
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