



Department of Master of Business Administration

2.3 Teaching- Learning Process

2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences using ICT tools.

Response:

As experimental and participative learning increases the overall understanding of the subject and its application. Institute focuses and encourages the same during the process of teaching and learning instead of following traditional teaching methods.

In order to improve knowledge, skill and build confidence among the students as well as to acquire required soft skill knowledge required for industry in order to make them eligible for job, entrepreneurship development, the teaching-learning process is made effective and efficient by our institute through Experiential learning, participative learning and problem solving methodologies.

Experiential Learning:

- In the experiential learning process, the students are actively engaged in performing the experiments in laboratory as well as on field, clearing their doubts by asking questions, investigating the same and being curious in solving problems. Students are then able to apply the learned theory to its practical applications to solve the various engineering problems.
- Our Institution established industry powered centers to train the students on emerging technologies by signing MOU's with industry which helps our second year students to do their four to six weeks internship by working on field and final years students complete their projects by performing experiments in various industries. Industry expert share their knowledge and experience and guide for completion of projects.
- Experiential learning through theory to practical's make the students to aware how theoretical laws and principles are applied applied practically to solve the various engineering problems.



- Students are encouraged to take up innovative major and mini projects as well as seminar to aware of new emerging technology.
- Our Institution established e-learning facilities and resources like NPTEL, ATAL, COURSEERA, MOOCs, Learning Management System (LMS), Content Management System, e-books and e-journals, digital library to improve their creative thinking in technical and research fields.
- Conducting investigations for solving complex problems: Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
- Arrangements are also made by the College for the students to go on **industrial visits** and are provided **internships** where they can get hands-on experience.

Participative Learning:

Students are motivated to take part in projects, Seminar, Model competition, National, State level competition, State level projects competition etc. Every department arrange programs for learners to

Participate in different activities and learn on their own.

- Students are motivated to take Massive Open Online Courses (MOOCs) offered by premier institutions which includes online lectures, demonstrations and interaction through ICT facility.
- Various **Seminars, Webinars, Workshops, Study tours** are arranged for the students on various emerging topics.
- The teachers integrate **hands-on experience through group activities, role-plays, film screening, group discussions** and connecting the syllabus to everyday examples, along with the conventional pedagogy.
- The teaching-learning process is augmented by **presentations, discussions, debates, assignments, interactions with experts, and industrial professionals**, remedial classes and tutorials, workshops and college/national/international level seminar.

**Problem-solving Methodologies:**

- Seminar and 4-6 weeks internship for third students to enrich in presenting the concepts to get confidence in solving the problem-solving skills which helps them
- Assignments in higher level of thinking are given to the students to break down ideas into simpler parts and find evidence to support self-learning abilities.
- Students are encouraged to find out the solutions for real time problems via case studies, and field/industrial projects/visits.
- Field visits, onsite trainings via internship have been organized to make the students acquaint with industry standards and work ethics
- Tutorial classes, class tests are conducted with collaborative learning for the students to improve their problem solving ability.
- Industry based projects are carried by the students.

Individual Learning

Institute had encourage the students to actively participate in various competitions and hands on Workshops and trainings. All such events provides platform for the students to improve their skills.

Institute also provides individual learning platform for students like E-Learning facility, NPTEL,

SWAYAM, online certification programmes, online Spoken Tutorial projects etc.

Placement Cell:



The College has a vibrant **Placement Cell**, which consistently creates programmes, like the Personality Development Course, skill development courses for experiential and creative learning processes to enable an increasing number of students to get better placements in the contemporary job markets.

Industry Interaction and Training

Industrial/field visits, Practical training/internships at Industry are mandatory at present. Industry projects and collaborations are undertaken to enrich students with pre-employment training. Periodical expert/guest lectures on topics relevant to employment skills by personnel from renowned organizations/industries.

Virtual Platforms:

Other virtual platforms like Google Classroom, Google Meet, YouTube, Whatsapp and Zoom have helped to incorporate the model of flipped classroom and blended learning.

COVID-19 Pandemic:

During COVID-19 the College has adopted ZOOM, GOOGLE MEET, GOOGLE CLASSROOM, MS Team as the platform for online teaching, facilitating enriched teacher-student interactive interfaces. Insem exams, orals were conducted online by using virtual platforms.

Innovative Pedagogy Practice

Institute promotes participative learning through innovative pedagogy practices such as group discussions, Debate Competition, quizzes, role-play, fun game, learning through art (Rangoli/Poster) etc. during teaching learning process and through department activities.

MoU's with Industries:

Our Institute

Institute has tie-up and signed active MoU's with various industries. Second year students are able to do their four to six weeks internships by actually working in industries to understand what actual processes are carried out in industries. Also training programmes have been arranged resulting in enrichment of faculty members and students. Final year students are also able carry out their projects in



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various industries by actually performing practical's in industries under guidance of industry experts.

NSS field work Activity:

NSS unit of the institute supports to conduct various activities like tree plantation, International yoga day (for health awareness), National Voters Day (for voting right awareness), road safety, fire safety awareness programs, save water save life, save girl child. NSS unit of the institute Mahatma Gandhi Jayanti, Shri Sant Gadage Baba Jayanti to make people aware about Swacchha Bharat Abhiyan, National Unity Day, National Law Day, Vachan Prerana Day, Womens Day, National Youth Day etc.

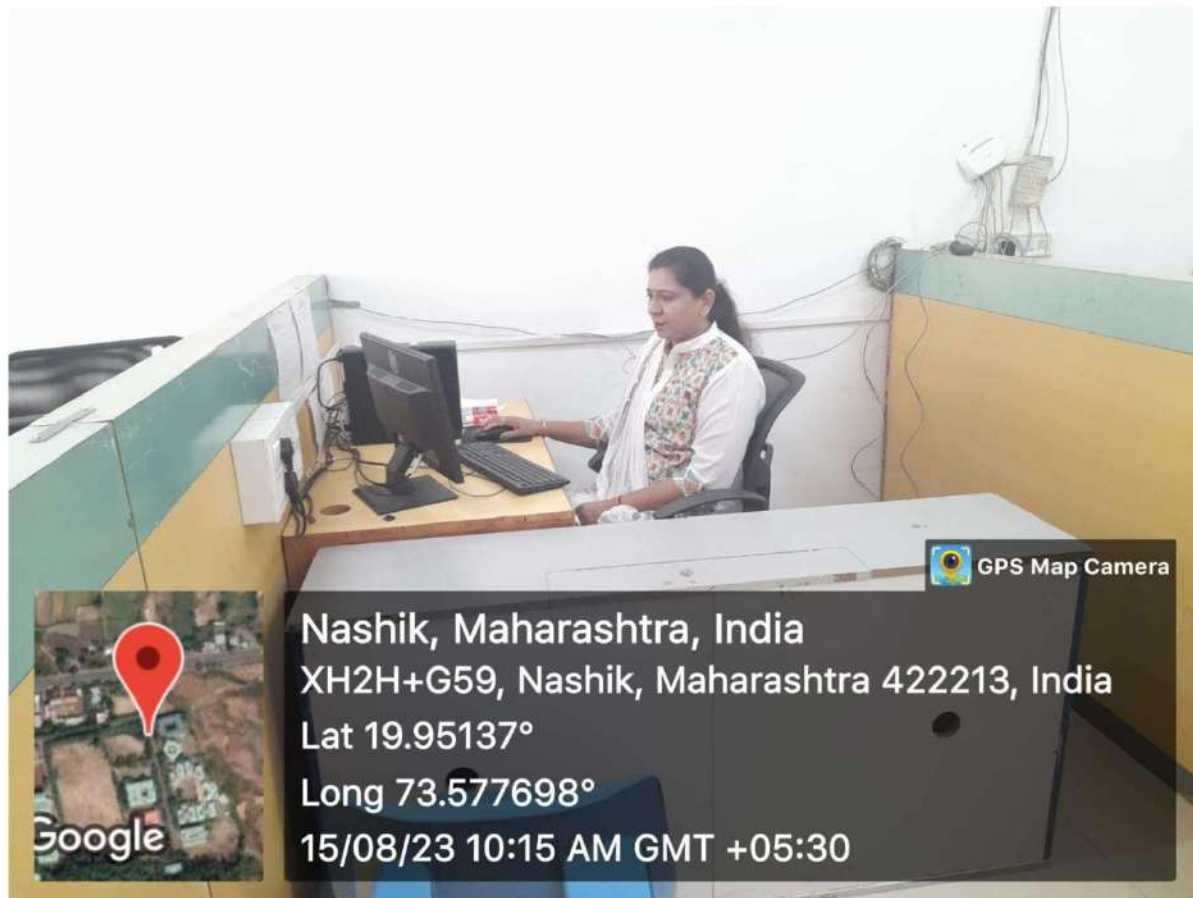


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Computer facility for teachers



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Participative learning



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GPS Map Camera



Nashik, Maharashtra, India
XH2H+G59, Nashik, Maharashtra 422213, India
Lat 19.951083°
Long 73.577766°
15/08/23 08:59 AM GMT +05:30

Participative learning



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Computer Lab



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Computer Lab

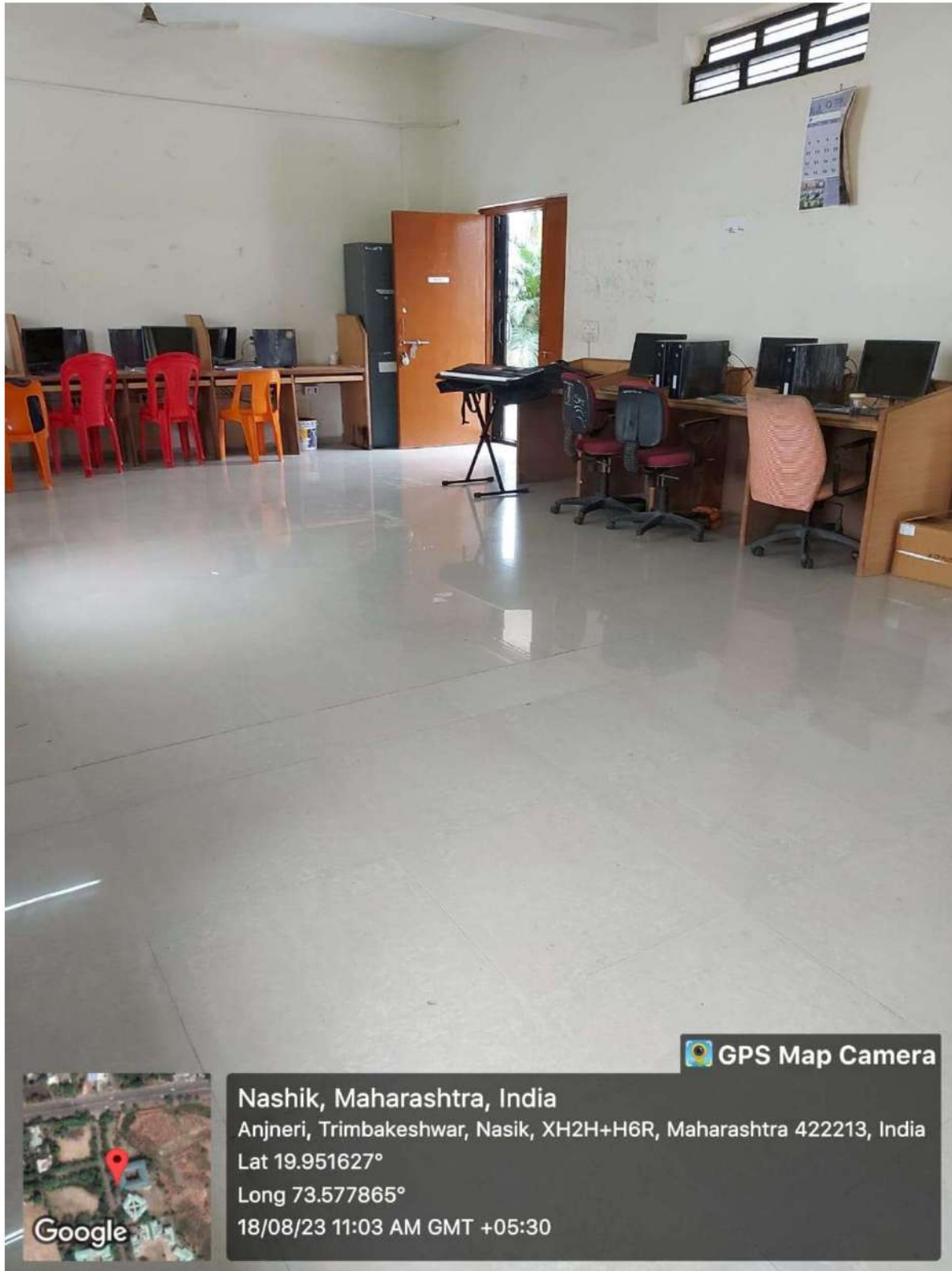


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 GPS Map Camera



Nashik, Maharashtra, India
Anjneri, Trimbakeshwar, Nasik, XH2H+H6R, Maharashtra 422213, India
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Long 73.577865°
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Computer Lab



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ICT enabled class room and conference hall



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Computer Facility



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XH2H+G59, Nashik, Maharashtra 422213, India
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Participative learning



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Nashik, Maharashtra, India

Anjneri, Trimbakeshwar, Nasik, XH2H+H6R, Maharashtra

422213, India

Lat 19.951899°

Long 73.577763°

15/08/23 10:18 AM GMT +05:30

Computer facility for teachers



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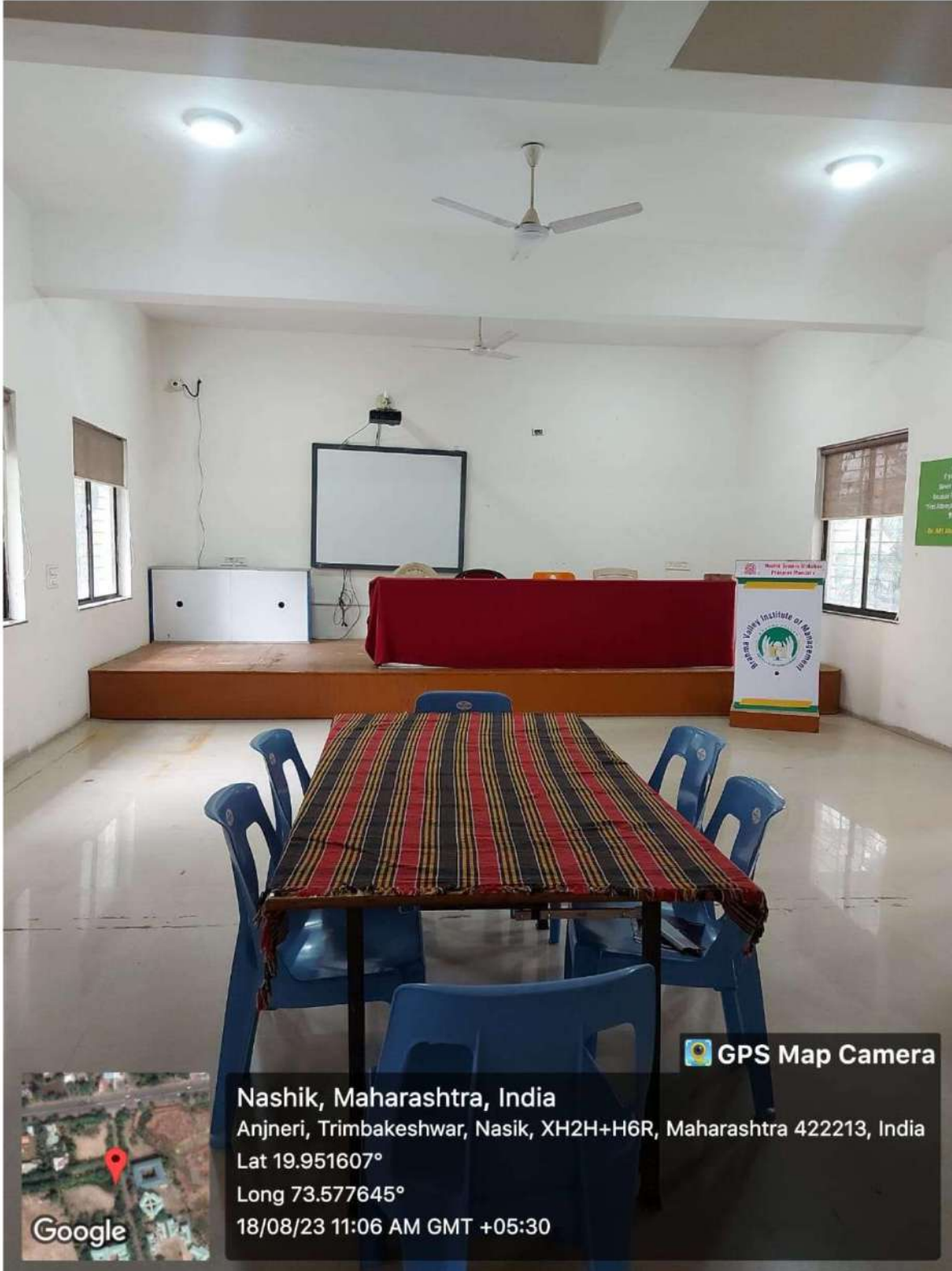


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 **GPS Map Camera**



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Anjneri, Trimbakeshwar, Nasik, XH2H+H6R, Maharashtra 422213, India

Lat 19.951607°

Long 73.577645°

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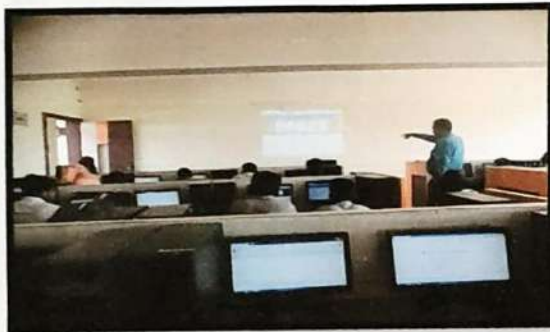
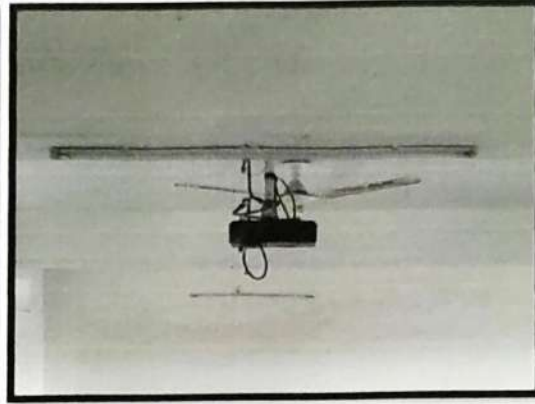
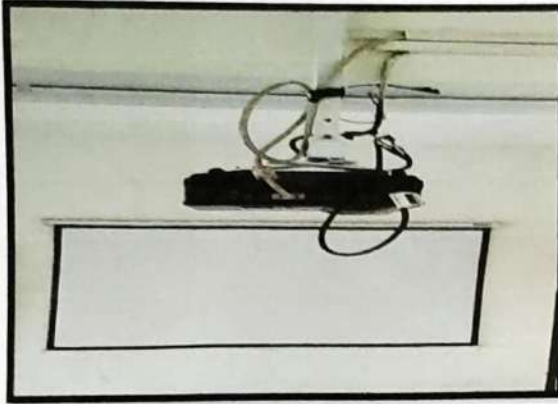
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Photographs for the ICT enabled tools for effective teaching – learning process.





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National Service Scheme

Regular Activity Report

Academic Year 2021-22



NOT MEBUT YOU



List of Activity

- 1) International yoga Day
- 2) Tree Plantation
- 3) Mahatma Gandhi Jayanti
- 4) Celebration of Dr.A.P.J.Abdul kalam Jayanti (Vachaan Prema Din)
- 5) National Unity Day
- 6) Bhartiya Sanvidhan Din (Constitution Day)
- 7) Smt Savitribai Phule Jayanti (Womans Day)
- 8) Rashtriya Youth Day
- 9) National Voter Day
- 10) Shri Sant Gadge Baba Jayanti
- 11) Marathi Rajbhasha Din
- 12) How to ensure optimum and effective use of mobile
- 13) NSS Special Camp

**1****Report on celebration of International yoga Day (Online)**

Activity Name	:- International yoga Day
Activity Date	:- 21/06/2021
Venue	:- Administrative Building
In association with	Yog Vidya Gurukul Nashik
Yog Shikshak	:- Praggati Shinde
No.of Participant	:- 52
Objective	:- To Create awareness about Healthy life by practicing Yoga
Outcome	:- By participating yoga, participant encourage and motivate to do yogasan in every day for their healthy life.

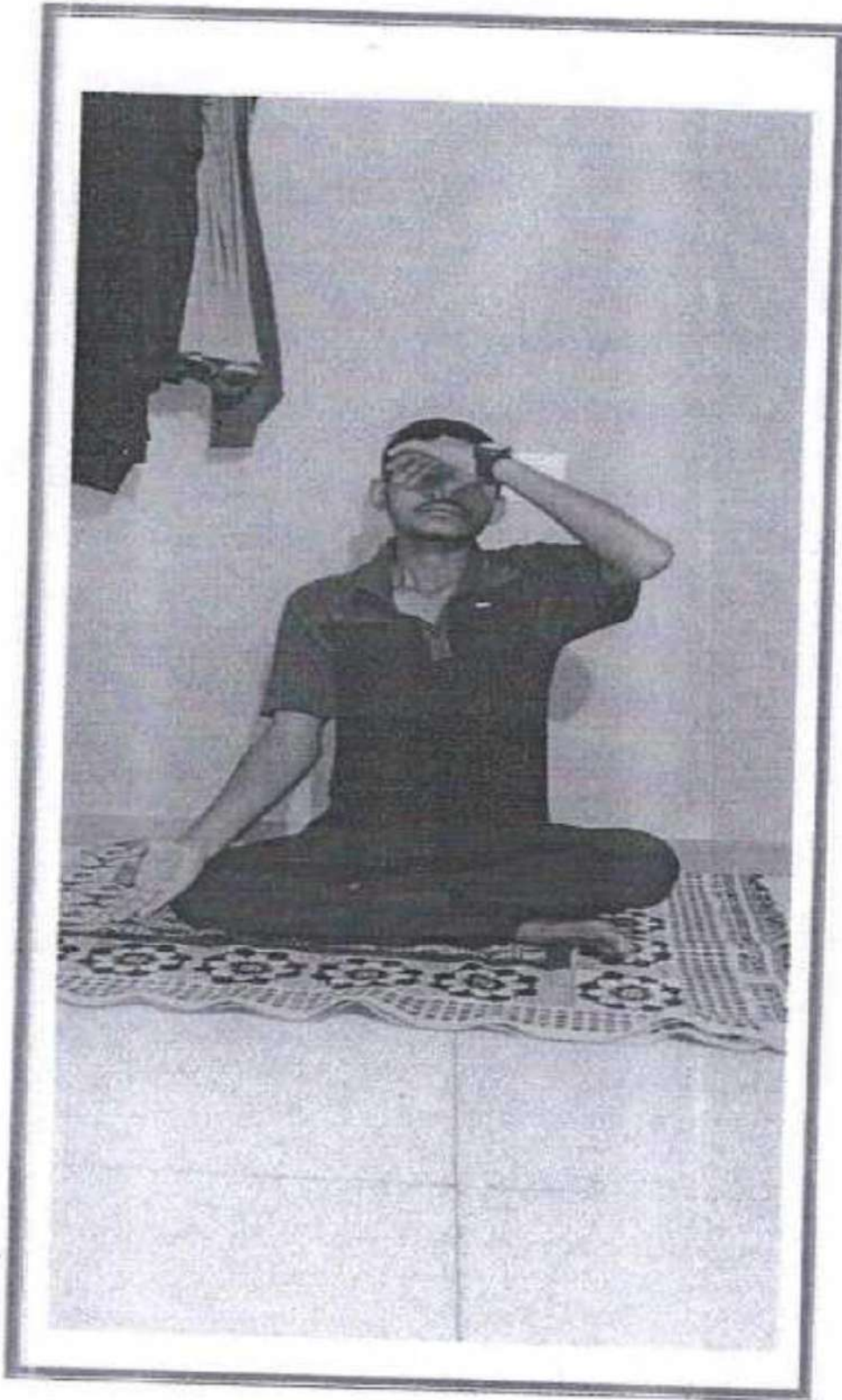


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Participants doing Yogasan at his Home



2

Report on Tree Plantation (Van Mohotstav)

Activity Name	:- Tree Plantation (Van Mohotstav)
Activity Date	:- 04 July 2021
Venue	:- Home address of Students
No.of Participant	:- 54
Objective	:- To encourage Participants for Tree Plantation.
Outcome	:- In Van mohotstav ,Students Plants 54 Plant

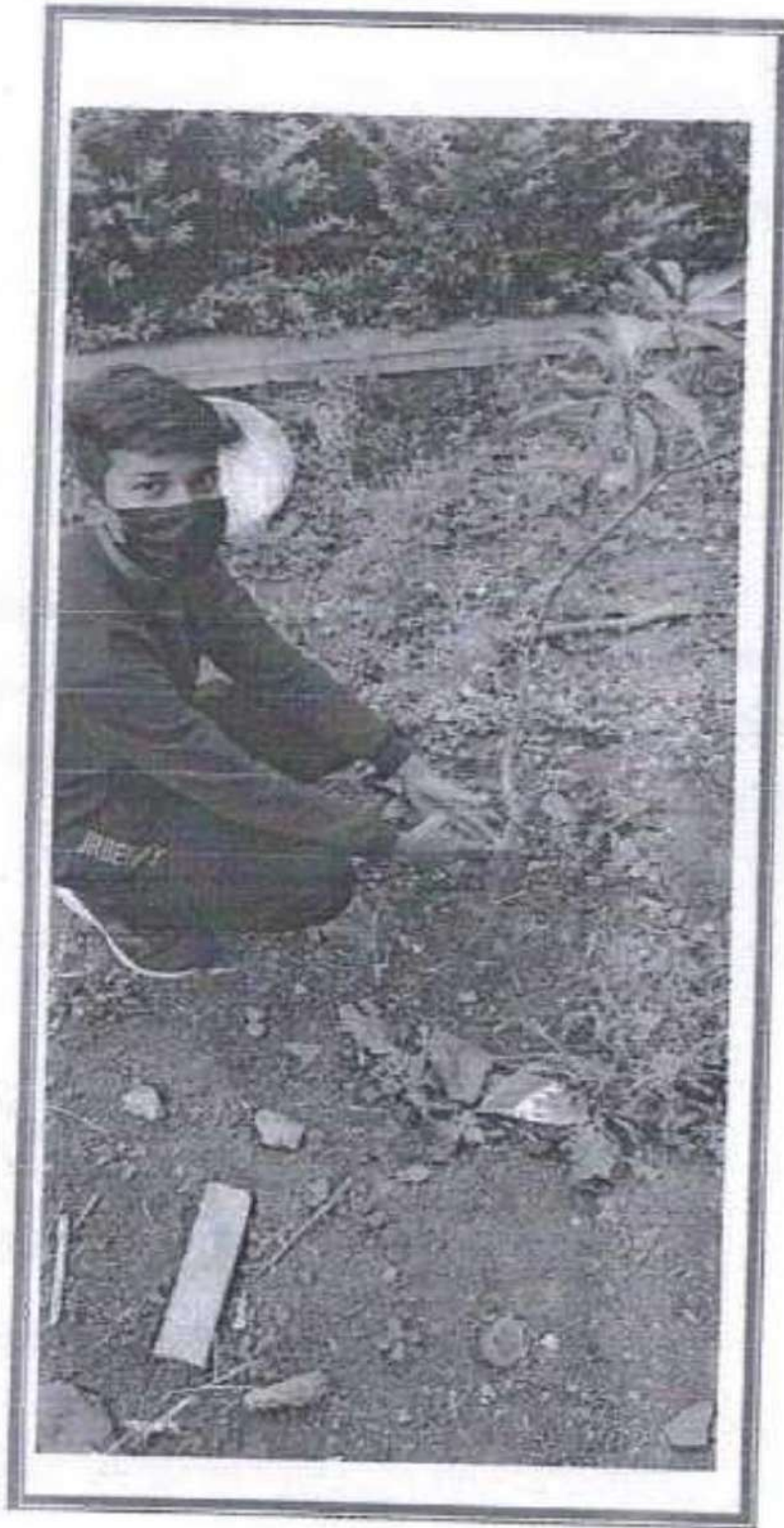


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Participants doing tree Plantation at his surrounding of Home

**12****Reports on How to ensure optimum and effective use of mobile**

Activity Name	<i>:- How to ensure optimum and effective use of mobile</i>
Activity Date	<i>:- 15/01/2022</i>
Venue	<i>:- At Post-Rayat shikshan Sanstha's Jr.College Chambharshet</i>
No.of Participant	<i>:- 48</i>
Objective	<i>:- To create awareness about optimum and effective use of mobile for Jr,College students</i>
Outcome	<i>:- H.S.C.Students aware how to use optimum and effective of mobile</i>

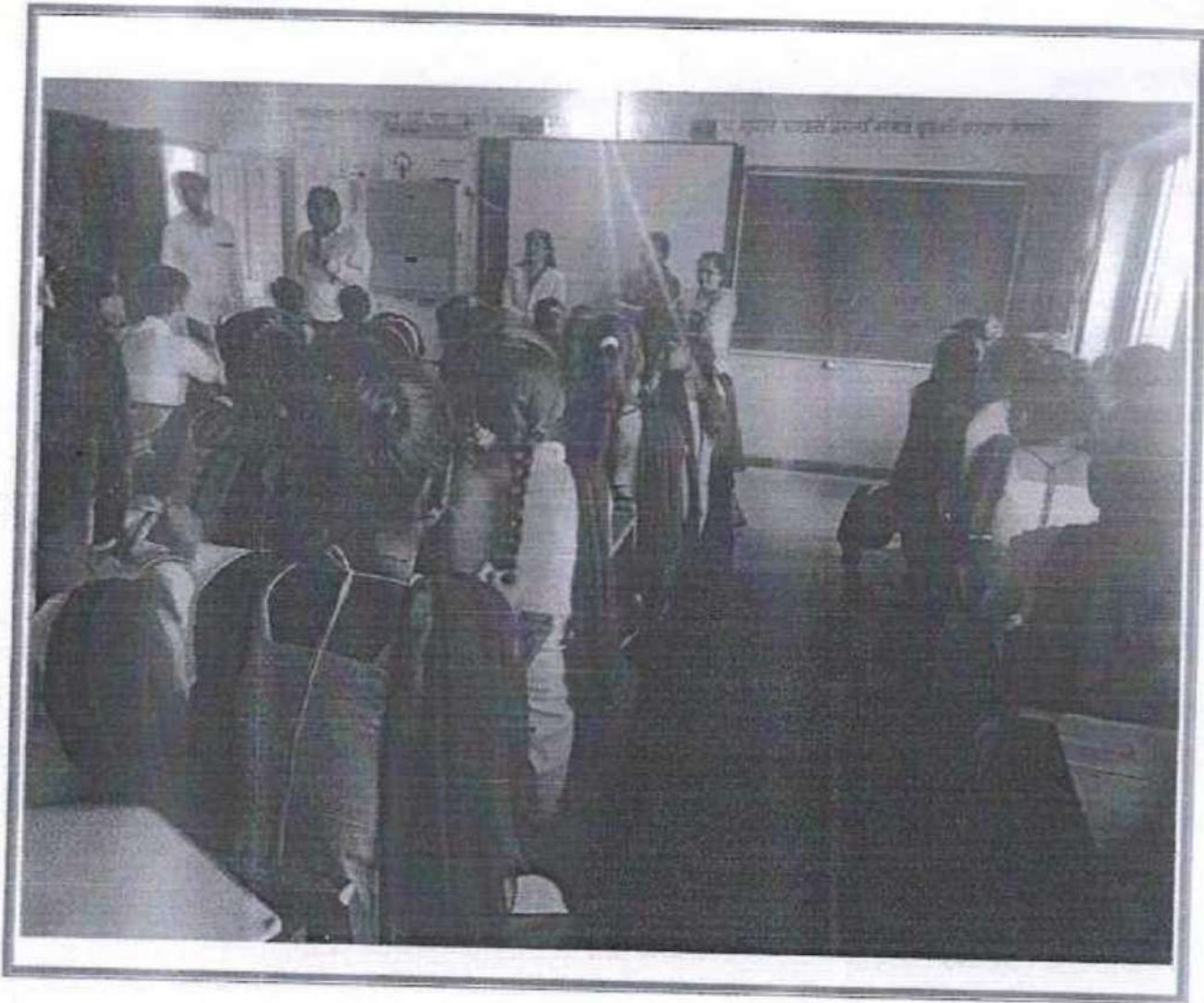


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Jr.College students attain awareness program How to ensure optimum and effective use of mobile



4

Reports on Celebration of Vaachan Prerna Din

Activity Name	:- Vaachan Prerna Din(Dr.A.P.J Abdul kalam Jayanti)
Activity Date	:- 15/10/2021
Venue	:- Home address of Participant
No.of Participant	:- All students and staff
Objective	:- To motivate participant for reading of books
Outcome	:- Teaching staff and students made commitment that they should spend at least 1 hour for reading in a day.



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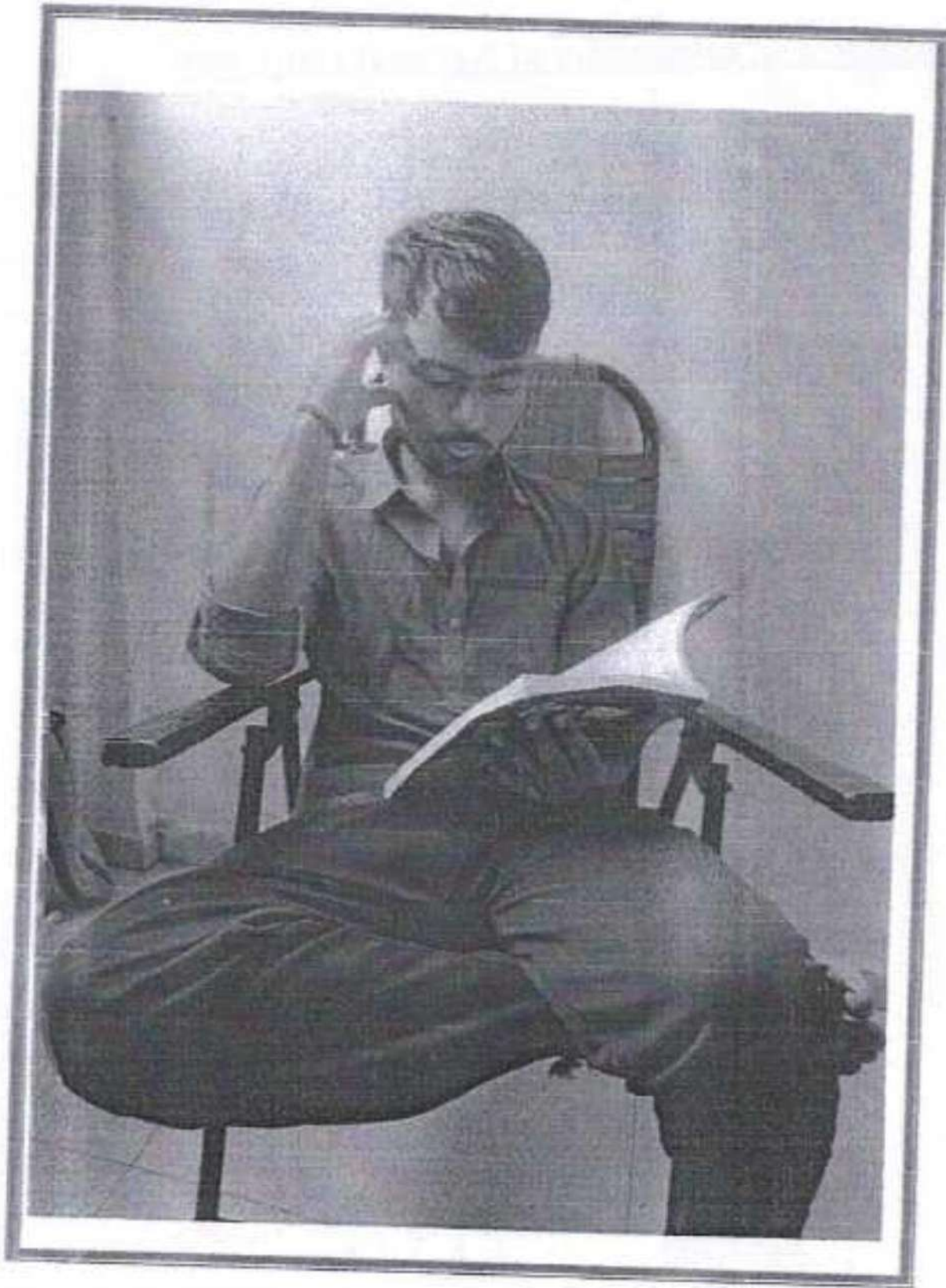


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Participants Reading book at Home



5

Reports on celebration of National Unity Day

Activity Name	:- National Unity Day
Activity Date	:- 31/10/2021
Venue	:- Administrative Buliding
No.of Participant	:- 44
Objective	:- To dedicate participant for safety of unity, truthfulness, and security of the nation
Outcome	:- All participants take Pledge and committed for unity, truthfulness, and safety of the nation



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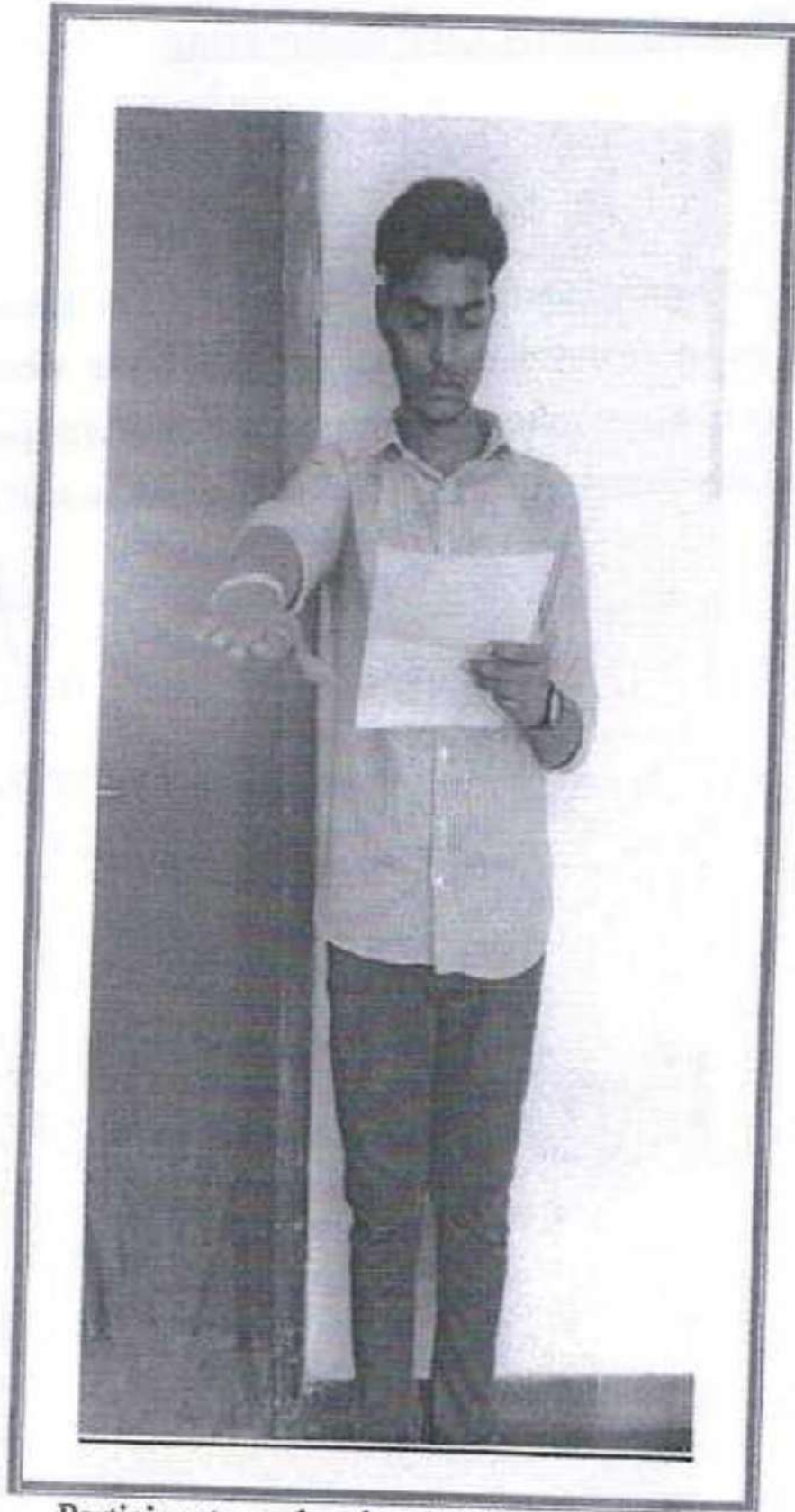


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Participants read national Unity Day Pledge



National Law Day Pledge

हम, भारत के लोग,

भारत को एक सम्पूर्ण प्रभुत्व सम्पन्न समाजवादी
पंथनिरपेक्ष लोकतंत्रात्मक गणराज्य, बनाने के लिए,

तथा उसके समस्त नागरिकों को:

सामाजिक, आर्थिक और राजनैतिक न्याय, विचार,
अभिव्यक्ति, विश्वास, धर्म और उपासना की स्वतंत्रता,
प्रतिष्ठा और अवसर की समता, प्राप्त कराने के लिए,

तथा उन सब में,

व्यक्ति की गरिमा और राष्ट्र की एकता और अखण्डता,

सुनिश्चित करने वाली बन्धुता बढ़ाने के लिए

दृढसंकल्प होकर अपनी संविधान सभा में आज तारीख
26 नवम्बर 1949 ई. (मिति मार्गशीर्ष शुक्ल सप्तमी, संवत्
दो हजार छह विक्रमी) को एतद्वारा इस संविधान को
अंगीकृत, अधिनियमित और आत्मार्पित करते हैं।



National Law Day Pledge

WE, THE PEOPLE OF INDIA,
having solemnly resolved to constitute India
into a **SOVEREIGN SOCIALIST SECULAR DEMOCRATIC**
REPUBLIC and to secure to all its citizens:
JUSTICE, social, economic and political;
LIBERTY of thought, expression, belief, faith and worship;
EQUALITY of status and of opportunity;
and to promote among them all
FRATERNITY assuring the dignity of the individual and
the unity and integrity of the Nation;
IN OUR CONSTITUENT ASSEMBLY this 26th day of
November, 1949, do **HEREBY ADOPT, ENACT AND GIVE**
TO OURSELVES THIS CONSTITUTION



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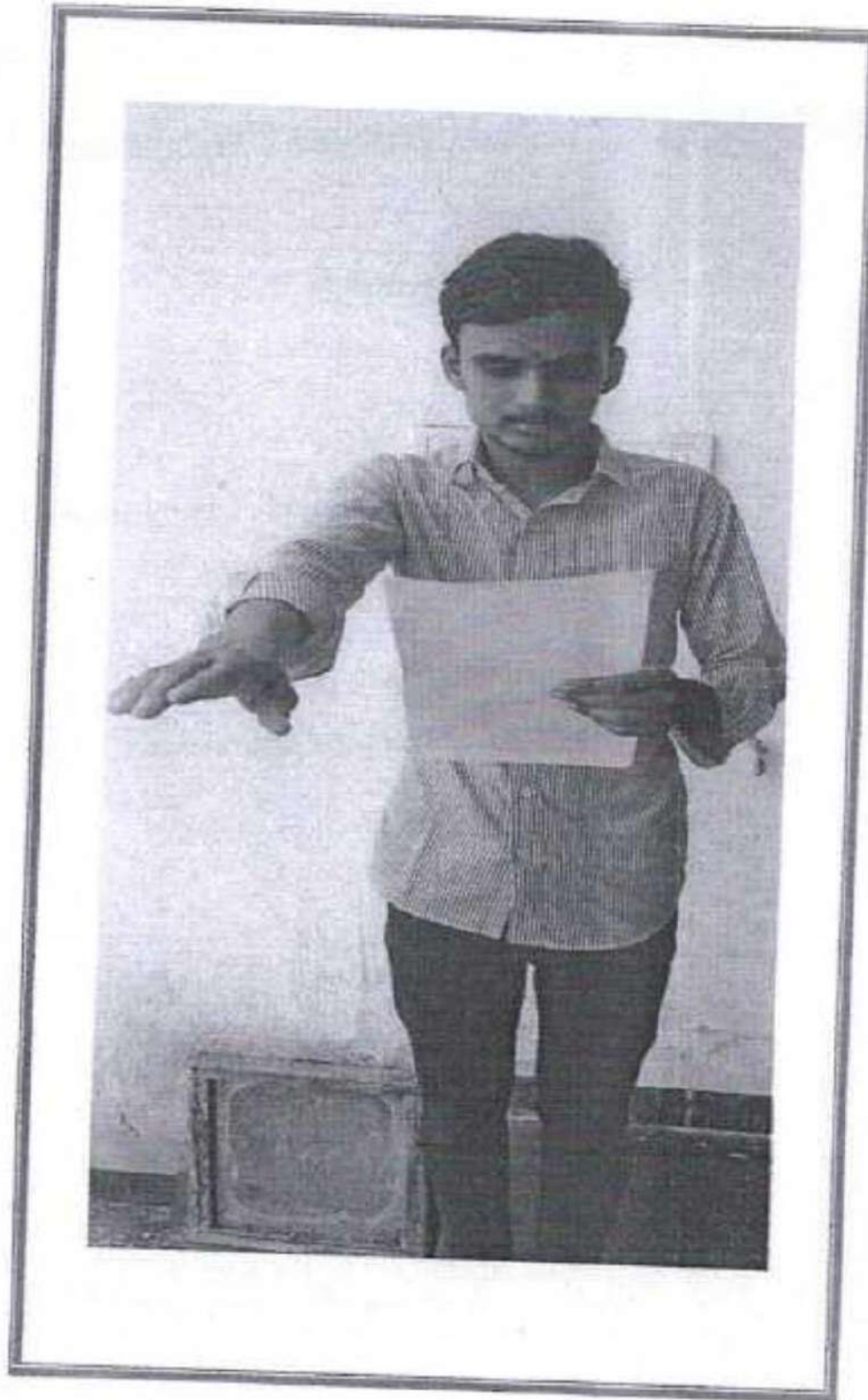


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Participants read constitution Day Pledge

**7****Reports of celebration of Smt.Savitribai Phule Jayanti**

Activity Name	:- Smt.Savitribai Phule Jayanti
Activity Date	:- 03/01/20
Venue	:- Sir Visvasvaraya Auditorium ,Administrative Building of
No.of Participant	:- 15
Objective	:- To celebrate achievements of womans
Outcome	:- Participants motivate to succeed in life